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HCM EBS SAP HCM Processes And Forms Project ...3. RFP Process: March 2013 – July 2013 4. Blueprinting: March 2013 – January 2015 5. Project Start: Approximately March 2015 6. Prototype/Realization: April 2015-June 2015 7. Go-Live Assessment/Training/ Final Prep: July 2015 8. Pilot Group Go-Live & Support: August/September 2015 9. Additional Phased Bureau Roll-Out: August/September 2015

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