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(Kreitner And Kinicki (2005). Organizational Culture Serves As Maker Mechanism Of Meaning And Obstacle That Guide The Attitudes And Behavior Of Its Members, As Well As Set Rules Of Game (Robbins, 2007). In Order To Function Optimally, Organizational Culture Must Be Created, Maintained An 1th, 2024

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Or Ultur R 461 A 113 213 Olis Zation By Allowing Members To Be Part Of Something Larger Than Themselves, Ensures Members Abide By Or - Ganizational Norms, And Frames The Outside World So Its Members Can More Easily Interpret Reality (Smircich 1983). Culture Provides Sustainability To An Orga - Nization And Maintains Social Cohesion And Solidarity 1th, 2024

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"normative Commitment" (Meyer & Allen 1997).

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Of Organization. "Continuous Commitment" Is The

Individual's Perception Of The 1th, 2024

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