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(Kreitner And Kinicki (2005). Organizational Culture Serves As Maker Mechanism Of Meaning And Obstacle That Guide The Attitudes And Behavior Of Its Members, As Well As Set Rules Of Game (Robbins, 2007). In Order To Function Optimally, Organizational Culture Must Be Created, Maintained An May 1th, 2024

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Luthans (2006) Stated That Organizational Commitment Is 1) Strong Desire To Be Member Of Certain Organization 2) Desire To Try Hardly Suitable With The Organization Will 3) Certain Belief, And Accepting Value And Go Feb 2th, 2024

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Or Ulur R 461 A 113 213 Olis Zation By Allowing Members To Be Part Of Something Larger Than Themselves, Ensures Members Abide By Or - Ganizational Norms, And Frames The Outside World So Its Members Can More Easily Interpret Reality (Smir- cich 1983). Culture Provides Sustainability To An Orga - Nization And Maintains Social Cohesion And Solidarity Apr 4th, 2024



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