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(Kreitner And Kinicki (2005). Organizational Culture Serves As Maker Mechanism Of Meaning And Obstacle That Guide The Attitudes And Behavior Of Its Members, As Well As Set Rules Of Game (Robbins, 2007). In Order To Function Optimally, Organizational Culture Must Be Created, Maintained An Jan 1th, 2024

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Or Ultur R 461 A 113 213 Olis Zation By Allowing Members To Be Part Of Something

Larger Than Themselves, Ensures Members Abide By Organizational Norms, And Frames The Outside World So Its Members Can More Easily Interpret Reality (Smircich 1983). Culture Provides Sustainability To An Organization And Maintains Social Cohesion And Solidarity Apr 1th, 2024

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Employee’s Personal Attachment And Identification To The Organization Which  
Reflects A Strong Belief In The Values And Goals Of Organization. “Continuous  
Commitment” Is The Individual’s Perception Of The Jan 4th, 2024

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Different Norms, Values, Beliefs And Behavior Of People Due To Difference In

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